



JOB POSTING

Position	Head Camp Counselors (seasonal, part-time, hourly, non-benefited)
Reports To	Executive Director
Posting Date	5/15/26
Closing Date	When positions are filled
Rate	<p>Rate \$20/hr. - \$25/hr (based on experience)</p> <ul style="list-style-type: none"> ● Various days and hours <ul style="list-style-type: none"> ○ M-F, 7:00am-5:45pm ○ 7/6-9/4 ● 4 to 30 hours per week. <p><i>Note: Potential extended employment for the after-school program starting Sept. 2026.</i></p>

Job Purpose- Camp Counselors

Samara Learning Center is seeking enthusiastic, caring, and creative individuals to serve as Lead Camp Counselors for our summer camps serving children ages 6–13. Our camps feature a variety of engaging themes, and we pride ourselves on our inclusive, supportive environment—especially for neurodivergent children (ADHD, Autism, dyslexia, anxiety).

Our Lead Camp Counselor plans, facilitates daily camp activities, and mentors junior staff.

They ensure the physical and emotional safety of campers, manage group behavior, and act as the primary point of contact for parents and camp directors

ALL EMPLOYEES will receive basic training in Samara’s key components implemented in all of our programs.

- 1.) Success Attributes (self-awareness, proactivity, perseverance, goal setting, emotional coping strategies, and use of resources)
- 2.) Executive Functioning (organizing, impulse control, prioritizing, etc.)
- 3.) Working with kids who are neurodivergent

Samara's Statement of Inclusion:

Samara Learning Center believes in the dignity and the intrinsic worth of every human being. We welcome youth and adults of all abilities and disabilities, experiences, races, ethnicities, social-economic backgrounds, sexual orientations, gender identities and expressions, religions and non-religions, citizenship and immigration status, and any other category people use to define themselves or others. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships.

Samara strives to integrate a diversity of perspectives into our team. People of color, people with disabilities, veterans who identify as LGBTQ2S+, and candidates with diverse life experiences are strongly encouraged to apply.

Duties and Responsibilities (including, but not limited to)

- Create, prepare, and execute daily and weekly lesson plans (e.g., STEAM, arts and crafts, outdoor recreation, and teambuilding).
- Generate enthusiasm and encourage camper participation in activities.
- Ensure camp areas, supplies, and equipment are kept clean, organized, and properly stored
- Supervise and mentor junior counselors.
- Delegate tasks, assist with staff training, and act as a positive role model.
- Lead daily huddles or meetings with camp staff to review performance and upcoming schedules.
- To provide a safe, positive and supportive environment for campers/tutees
- Oversee the health and safety of campers/tutees
- Utilize approved safety practices
- Provide appropriate First Aid and submit written reports to Health Supervisor
- Create and supervise emotionally healthy environment for campers/tutees/staff
- Communicate effectively with campers, peers, and camp leadership
- Participate in staff meetings and training sessions
- Complete designated paperwork, reports, etc.

Qualifications

- 18 years or older
- Child Care/ Camp Counseling/ Teaching experience
- Pass a background check
- First Aid/CPR certification
- Able to develop positive rapport with campers
- Excellent communication skills
- Reliability

Knowledge Skills and Ability Recommended/Can be Useful:

- Familiarity/experience working with people with dyslexia, ADHD, autism, anxiety, etc.
- Childcare/teaching/tutoring experience
- Arts and crafts skills
- Fiber arts experience (sewing, crochet, knitting, embroidery, etc.)
- Dungeon Master

Working Conditions

Camp Counselors will primarily work both indoors in classroom settings and outdoors on the Samara Learning Center campus, located at the First Presbyterian Church in Bend, OR. Staff should be prepared for a dynamic environment with frequent transitions between indoor and outdoor activities, as well as a range of weather conditions. The role requires active engagement with campers, flexibility, and a commitment to maintaining a safe, inclusive, and supportive atmosphere throughout the camp day.

Physical Requirements

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the camp counselor role.

Reasonable accommodations may be made to enable individuals with disabilities to perform these functions. While performing the duties of this job, the employee will frequently be required to actively engage with children indoors and outdoors, move about the campus, and participate in physical activities. The role requires the ability to stand, walk, bend, stoop, and occasionally sit for extended periods. Employees must be able to communicate clearly, both verbally and in writing, and possess sufficient vision to supervise campers and participate in activities. The employee may be required to lift or move up to 20 pounds occasionally.

To Apply

Email your resume, cover letter, and two references to info@samaralearningcenter.org with the subject line "Lead Camp Counselor [Your last name]." We will hire on a rolling basis until positions are filled.